

May 2014

Dear Trust Member,

Medical benefits are important to you and your family. The Board and staff of the UAW Retiree Medical Benefit Trust (the "Trust") is dedicated to designing medical benefits and managing Trust assets in a way that reflects its mission – providing comprehensive health care coverage which improves the health and well-being of members. Each year, the level of benefits is evaluated to keep long-term liabilities aligned with the assets.

We are proud of how we have worked with you to find savings and make the Trust stronger. You've helped by switching to generic drugs, using preventive services and maintaining healthy behaviors. Many of you have also used Trust programs, such as diabetes education, Medicare Advantage options and routine office visit coverage to help even more. All of these programs help avoid the cost of unnecessary care and provide you with better health outcomes.

As a next step, we recognize the importance of quality dental and vision coverage in maintaining your overall health. **That's why the governing Board of the Trust has authorized the Trust staff to provide dental and vision coverage for 2015. This coverage, pending negotiations with insurance carriers, will be comparable to the dental and vision coverage for UAW retired workers prior to the 2009 bankruptcy process.**

This is tremendous news for GM and Chrysler retirees and we wanted you to hear it from us before rumors begin. While we know you may have many questions, details of the dental and vision coverage are still under negotiations with various insurance carriers. **This new benefit will not be effective until January 1, 2015.** Information about these benefits will be mailed in the fall; therefore, no action is required from you at this time. We encourage you to read thoroughly all of the information that you receive from the Trust and our carrier partners.

Sincerely,

Bob King, President  
International Union, UAW Retiree Medical  
Benefits Trust Committee

Robert H. Naftaly, Chair  
UAW Retiree Medical  
Benefits Trust Committee