We Need Leaders That Unite, Not Leaders That Divide!

It has been 3 years since Local 1853 took the vote to return to the National Agreement. The Spring Hill management team has been using this time, making the necessary changes to set-up a traditional GM management structure. Our divided politics has prohibited us from controlling these changes and this is a flaw we need to change.

As we come back from retooling, Mike and I are bringing together leaders who have the experience to take on management with aggressiveness, determination and intelligence. Not the brash tactics of the past.

For 20 years our UAW Leaders have taken different sides on many issues. The Memo vs the National Agreement has always been a bone of contention. The membership has repeatedly told Local Leaders to stop divisive politics. We have heard you!

Over the past year and a half Mike and myself have done just that. We have come to respect each other and work together for the best possible outcome of the many issues that face this membership. Leaders from all sides have been coming together to do just what the Rank and File has said. The International Union has challenged this Local to work together and move in the same direction and we are progressing better than any of us thought possible. We are working to put together one Union with one voice.

The Memo is gone and with it are the different views that divided this Local. Mike and I know that the only people who benefit from a divided Union are management and those who are self-serving. We have said repeatedly over the past year as Chairman and President of Local 1853 that we need UNITERS NOT DIVIDERS! If the dividers cannot put their personal agendas aside and place our membership first, then our members and our Union will suffer. The Dividers will only cause harm, solidarity will not be achieved and none of us will benefit. We are working to bring you a leadership focused on serving you the members and not being self-serving! We strongly believe that the time is at hand for this Local to come together with a strong united leadership team.

We must become a strong and powerful union. This only happens with a committed “TEAM” of Union leaders who will work together day in and day out for the sake of this entire membership. Soon we will be the only auto assembly plant left in UAW Region 8. If we do not put our differences aside and focus on what our common goals are it will not be long before there aren’t any assembly plants here at all.

We are currently talking to all political parties and independants trying to pull together a team of Individuals who want to work together for a UNITED Union. This team of individuals must have the experience, tenacity and courage to stand up to management on issues that effect both production and maintenance. As the right leadership team comes together we will finally achieve what many thought was not possible. Solidarity!

We will bring before you a committed, dedicated and experienced leadership team. One that is long overdue! Some leaders will not be able to make this transition. You will have to decide who are the ones that unite and who are the ones that divide. We are asking for your help and support during this time of transition toward unity.

In Solidarity,

UAW Local 1853 President

UAW Local 1853 Chairman
Benefits FYI

Most of you have received new Blue Cross Blue Shield cards in the mail by now, if you have not or you need additional cards call 800-544-3900. It is very important that you read all mail you will receive from GM/Fidelity over the next few weeks. There are several changes in our healthcare coverage taking effect on Jan. 01-2008. We are now covered under the Traditional Care Network (TCN). Blue Cross & Blue Shield of Michigan will still be the administrator.

Some highlights of the changes are:

• Effective January 1, 2008 the TCN will provide the first five office visits per family per year at a cost of $25 per visit. After the first five you will pay 100% of amount allowed. Please note: this benefit does not apply to future or current retirees in the TCN.
• Two immunizations were added as of Oct 15, 2007: Menococcal and HPV.
• Optional life insurance to $250,000 and $300,000
• Depend life insurance to $100,000 for spouse and $40,000 per child. (These elections should be available March 1, 2008.)
• Higher Dental & Ortho maximums: the annual maximum for dental will be $1850 and the annual maximum for orthodontics will be $2200.

There are several changes in our prescription drug coverage as well. [Medco is the administrator].

1. The cost of prescriptions has an increased $1 in most cases as shown below:

<table>
<thead>
<tr>
<th></th>
<th>Retail 2007</th>
<th>Mail 2007</th>
<th>Retail 2008</th>
<th>Mail 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Generic</td>
<td>$5</td>
<td>$10</td>
<td>$5</td>
<td>$11</td>
</tr>
<tr>
<td>Brand Name</td>
<td>$10</td>
<td>$15</td>
<td>$11</td>
<td>$16</td>
</tr>
<tr>
<td>Ed</td>
<td>$15</td>
<td>$19</td>
<td>$16</td>
<td>$19</td>
</tr>
</tbody>
</table>

2. Non-sedating Antihistamines (such as Allegra, Clarinex, Zyrtect) will no longer be covered under our plan.
3. The Maintenance Drug List (drugs which are taken long term and limited to 3 refills at a retail pharmacy) has been updated, with a number of drugs being added and deleted.

We all have received and will continue to receive informational mailings to help familiarize us with the all the changes. Again, please read the mailings as you receive them and if you have questions please call your UAW benefits representative: (BS/SSPO) Cheryl Offutt 489-4693, (GA) Ed Bowles 486-5706, (PT) Marilyn Morgan 489-4734, (Retirees) Jerry Seabolt 489-3160.

Pre Retirement Class

During the month of March we are offering a Pre Retirement class that will be the most in depth informational workshop ever presented to our membership concerning their retirement benefits. This class will have representatives on hand from Fidelity, Social Security and UAW Benefits as well as Health &Wellness. Watch for the informational mailer that will be sent to you explaining the dates and registration process.

Thank You,
Cliff Goff UAW Training Coordinator
At the January Union meeting a motion was made and passed by the membership to hold an Election Committee election at the next Union meeting February 24, 2008.

Special Notice
Notice of election and general rules governing election of election committee UAW Local 1853
1. Notice of Election of Fifteen (15) Committee Members to a three (3) year term of office by plurality the following Local Union Offices in accordance with the UAW Constitution and Local 1853 By-laws. • Date: Sunday, February 24, 2008 • Time: 12pm – 5pm • Place: Union Hall (During the Monthly Membership Meeting)
2. All members of Local 1853 (Retirees, Premier and American Food and Vending) who are in good standing in accordance with the Constitution are hereby DECLARED nominated as candidates.
3. All candidates wishing to file acceptances shall do so by delivering their acceptances in writing at the following times and place or in accordance with Local 1853 By-laws, Article XIII, Section 12. • Place: Local Union Hall • Date: Friday, February 15, 2008, 9:00 a.m. to 5:00 p.m.
4. The deadline for acceptance is 5:00 p.m. Friday, February 15, 2008.
5. Photo I.D. needed

A motion was also made and passed by the membership to move Local 1853 General Elections to April 2008 due to the short work week schedules. A tentative date of April 7 and 8 has been set. All team members will be onsite on these dates.

American Food and Vending

<table>
<thead>
<tr>
<th>Venue</th>
<th>Breakfast</th>
<th>Lunch</th>
</tr>
</thead>
<tbody>
<tr>
<td>GA Cafe</td>
<td>6am-9:15am</td>
<td>11am-12:15pm</td>
</tr>
<tr>
<td>BS Cafe</td>
<td>6am-9:15am</td>
<td>11am-12:15pm</td>
</tr>
<tr>
<td>Powertrain Kiosk</td>
<td>6am-9:15am</td>
<td>11am-12:15pm</td>
</tr>
<tr>
<td>Northfield Cafe</td>
<td>(starting 1/28/08)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>7am-9:30am</td>
<td>11am-12:30pm</td>
</tr>
</tbody>
</table>

We will offer made to order omelets & breakfast favorites. For lunch we will have fresh salads and sandwiches, home-style soups along with grill and fryer items. Don’t forget the best pizza in town.

Starting Feb 4th we will serve lunch at the Union Hall. Food will be available during the scheduled lunch and break times. We will offer fresh salads & sandwiches, soup and pizza. Rene Penny, UAW AFV Chair
Many of our Team Members have asked about how to fill out the last Yellow TRA Card that will be sent to the State of Tennessee. The section on the back of the card where it asks about return to work questions should be left blank. Simply fill out the Yellow Card as you have for the last few months. For those Team Members who opted to take the Special Leave and who will remain on TRA and Sub until the Retirement Package is rolled out, you will need to go to your Career Center for your next round of cards. Mike and I attempted to hold a meeting at the Union Hall; however, the State of Tennessee wanted to use the Career Centers Offices. The State of Tennessee Leadership has notified all the Career Centers that they should expect an increase in the amount of people who will be coming to the Career Centers next week. Anyone who encounters problems should contract Pat Jackson at (931) 486-5362 or UAW Benefits Representative Cheryl Offutt at (931) 489-4693.

Local 1853 Union Meeting
The next Union meeting will be held February 24, 2008. Please remember that elected and appointed members are required to attend two out of three Union meetings. Make plans to attend, your voice matters!

Local 1853 CAP Committee
Local 1853 CAP Committee will be hosting a yard sale/flea market Saturday, April 5th at the Union Hall 7am - 2 pm. It’s Mule Day weekend and the public loves to peruse the yard sales and flea markets. So clean out your closets, attic and garages it will be nice to make some extra cash after being laid off. A 10 x10 inside booth space is $10 or an outside 9 x15 for (parking space size) is $10. You can rent as many as you may think you need. Please know that all renters will have provide all necessities for their space, the Local Union will not provide tables or chairs. Please contact Vicki Hale at 486-7801 for an inside booth or Mike Smith 615-496-4125 for an outside booth.

Local 1853 Women’s Committee
Local 1853 Women’s Committee is hosting the fourth annual “Women’s Expo “in celebration of Women’s History Month. Do you or your immediate family members have a product or service that is of particular interest to women? Why not market your product at the UAW Local 1853, “Women’s Expo,” Saturday, March 15 from 9am to 3pm? This would be a great opportunity to sell your products directly from your booth, demonstrate new products, explain your services, supply literature and even build your mailing list. Thousands of Women from the middle Tennessee area will be attending this event. Booths are limited and free. Since there are a limited number of booths, they will be assigned on a first come first served basis. The UAW Local 1853 Women’s Committee reserves the right to refuse booth space to any vendor whose product, goods or services are not deemed specifically beneficial to women. If you have any questions or would like to reserve a booth for the Women’s Expo, on March 15, contact Expo Co-Chairs Margaret Krauss 931-797-1881 or Ruth Tennyson 931-334-1633.