

UAW Local 1853 Chairman

July 9, 2012

MIKE HERRON - BARGAINING CHAIRMAN'S REPORT

UAW Leadership Meeting To Be Held In August

There is a joint UAW-GM Leadership Conference held in Detroit Michigan on August 15th for all GM Local Union Chairmen and Presidents, Regional Representatives, and UAW Regional Directors.

The purpose of this conference is to provide participants an update on General Motors Company and the entire Automotive Industry. UAW President Bob King, VP Joe Ashton, GM Chairman and CEO Dan Akerson and VP Cathy Clegg are expected to address the conference.

The conference will also offer several educational sessions on various topics that are very important to our membership, the performance of each location and our current competitive position in the automotive industry. We will provide a full report on the information from this conference for our members at the conclusion of the meeting.

25 New Skilled Trades to Join Spring Hill Manufacturing

There will be 25 new skilled trades journeymen, 5 that will start in Spring Hill on Monday July 9th. When you include the 3 new electricians that started on June 18th, this brings the total to 8 new skilled trades that have come to Spring Hill in the last 30 days. There are 4 electricians and 1 stationary engineer that comprise the list of 5 new employees starting this week. These new team members are moving to Spring Hill from the Shreveport Louisiana GM plant which is slated for closure in August of this year. The Shreveport Plant was announced as being closed during the bankruptcy reorganization that occurred in 2009. Shreveport currently manufactures the Chevrolet Colorado and GMC Canyon mid sized pickup trucks. The new generation of these trucks will be produced at the Wentzville Missouri plant that currently produces large vans. This added volume will capacitate the Wentzville Plant and thin fixed structural costs for the corporation while adding several thousand UAW jobs.

There are 17 more skilled trades that are slated to come to Spring Hill in the upcoming months as job openings associated with the new flex plant production requirements were posted through the National Employee Placement Center. Some of these electricians coming to Spring Hill will be former Local 1853 Members that were required to transfer as a result of the Traverse Production being moved.

These additional permanent Skilled Trades Jobs have resulted from significant work to justify the additional headcount by the UAW Local 1853 Bargaining Unit, Region 8 Leadership and the International UAW in Detroit. It is our expectation that there will be **NO** contractors performing any Local 1853 Bargaining Unit Work.

70 New Team Members Hired For The Equinox Production

This week we will be adding 70 new hires to staff the increasing manpower requirements of the new Chevrolet Equinox that is being launched in Spring Hill. These new employees will be going through at least two weeks of training and orientation starting July 9th. This will be the third group of new team members joining Spring Hill Manufacturing since May 14th. We are also very pleased to announce that every single new employee hired to date, has opted to join UAW Local 1853.

The fact that Tennessee is a right to work state means that it is up to the new employees whether they want to join the union or not after evaluating the tremendous benefits that are offered by becoming a union member. Local 1853 is proud of our newest union members and welcome them to Spring Hill Manufacturing. There will continue to be ongoing hiring of new employees as the Flex Plant ramps up production and the new LGE Engine area which is being launched continues adding volume and shifts.

Seniority Lists for Both Production and Trades have Been Updated

The seniority lists have all been adjusted to reflect the return of the 330 production members that returned as a result of return/recall rights to the Spring Hill Plant. There are only two production members that have return/recall rights due to being indefinitely laid off and are yet to return. This is due to the fact that they started their six month assignments at another plant and have to complete another 3-4 weeks to be eligible to return. In addition, the new Spring Hill Skilled Trades Members have been added to the Trades Seniority List as well.

The new Seniority List is available at www.1853chairman.com in the members only section. Please make sure to sign up for both the mailing list and the members only section if you have not already done so.



UAW- GM to Sponsor Chapel Hill Lions Club Super Pull Of The South

UAW Local 1853 and GM Spring Hill Manufacturing have joined together to be a sponsor of the largest tractor pull in south. The event held in Chapel Hill Tennessee has been voted the top National Tractor Pull Show of the Year five times. The Lions Club in Chapel Hill has held this event for 36 years and each year it has grown larger and proven to be one of the most exciting motorsports events to watch in the south.

UAW Local 1853 Member Tom Smelser is the current president of the Lions Club. The Lions Club does great work in the community and raises money for many worthy charitable causes. This is their major fund-raiser of the year. If you have never been to this event, you should take the time to go and see it. It provides great family fun and is attended by car and tractor enthusiasts from all over the United States that truly know what "Made In America" means to our workers and the economy.

We have also secured the UAW-GM Motorsports exhibition for this premier event. Lyons Chevrolet, which is also a sponsor will have many of our UAW-GM Products including Chevrolet Equinoxes to display for viewing by the thousands of attendees to this Tractor Pull. Festivities begin at 7 p.m. on Friday Night July 20th and Saturday Night July 21 . If you would like to see a truly entertaining event, make plans to attend. Tickets are \$20.00 for adults and \$10.00 for children (ages 6-11). For more information or to purchase tickets go to www.lionssuperpull.com. Volunteers are needed on Friday at least one hour before the event and Saturday 3 hours before the event to help with the UAW-GM exhibit and to promote GM products. Please contact Jack Cobb by email at jack.cobb@gm.com or call 931-320-0760 if you are available to help.



Construction Underway At Local 1853 Union Hall

With the final approval of Agreements between UAW Local 1853 and Olympus Athletic Club, there is a tremendous amount of progress on the construction taking place at the Local 1853 Union Hall in Spring Hill. Many of you may have driven by the Union Hall and seen a vast array of construction trucks and heavy equipment located at our hall. The entire rear Glass section of the former pool area has been removed to allow for entry of the construction equipment and cement trucks.

The Hall is undergoing a huge renovation in preparation for the Olympus Athletic Club Grand Opening. Construction is about 50% complete with Union Construction Trades working hard to complete the first significant improvements made to our union hall since the construction of the banquet room addition nearly 15 years ago.

The demolition and backfill of the pool is the major lead time portion of the project. An engineering study was required to assure a robust plan for the backfill of the pool area. The area that formerly housed the pool will become the Cardio Equipment Area after a new cement floor is poured and rubberized flooring is installed in all of the exercise areas.

Improvements to the exercise area of the Union Hall will also feature a new Sauna in the Ladies Locker Room, New Carpeting on the entire first floor in the entry areas, walkways, around the basketball court and in both Locker rooms. State of the art stand up tanning booths and a new children's nursery for parents or grandparents that want to exercise are being constructed as well.

There is \$300,000 worth of new equipment that has been purchased and is waiting for the completion of final construction to be delivered. Each piece of cardio equipment will eventually have its own individual integrated television system. Olympus Athletic Club has also purchased 20 New Flat Screen Televisions ranging from 42 inches to 50 Inches that will be mounted throughout the facility.

A membership drive is underway and Olympus Athletic Club is actively pursuing new members for the \$14.99 per month rate regular membership rate. Olympus has also agreed as part of our negotiations with them, to provide 10 personal coaching sessions for UAW Members and also a special rate for our retirees that would like to join. We will keep you apprised of all developments at the Union Hall.

Athletic Club Owner Sean Barber, stated that "I am happy to see the great progress being made on the construction and cannot wait to have the Grand Opening." Barber also said that "I am extremely happy to be opening this business in Spring Hill and look forward to working with the UAW to add jobs in the community and create healthy exercise solutions that families can afford." Barber said he expects that based on current timing projections, the Grand Opening should take place in early August.

It is also very important to mention that VP President Tim Stannard has pushed very hard to get the Olympus contract completed. Stannard has been overseeing construction crews with Financial Secretary Wunderlin in addition to their normal everyday job responsibilities.

This partnership between UAW Local 1853 and Olympus Athletic Club is very important to our union membership and should provide health and wellness programs that will extend the lives of our members while at the same time creating cost neutrality for the union hall in the years to come.

For more information or if you have questions, please call the new Olympus Club Manager Stephen Luter at 615-804-8197.



UAW Local 1853 Partners With Kings Creek Golf Course

Our Local Union was approached by the new management team at King's Creek Golf Course about the possibility of working together to sponsor golf tournaments that will assist charities in our area. Since it is the mission of local 1853 to help out others in need and assist our community, this is an opportunity to do so while having fun. We will soon be announcing the date for a UAW-GM tournament that will assist the area food pantries that do great work in feeding families that need help in middle Tennessee.

In addition, King's Creek has offered a special limited time UAW-GM Rate for all Spring Hill team members during the July and August. The cost for our members will be a total \$30 during the week and \$40 on the weekends for 18 holes of golf including a cart and taxes. This phenomenal rate will apply for all Local 1853 Members including our amalgamate units. Please just show your badge to get this special limited time discount rate.

King's Creek has undergone significant upgrades to their course over the last year under the direction of new management and ownership. Now leading the Golf Course is Head Pro Golf Professional Brad Fitzpatrick, who is the son of Local 1853 Members Tim and Sandy Fitzpatrick. Brad was also a local 1853 member while he was working as a temporary worker helping to build Saturns in General Assembly. He stated that " King's Creek would like to show everyone that they want UAW - GM workers to come out and golf, have fun and be part of the Golf Course here in Spring Hill. We want your business and we are willing to earn it! "

This rate is an all inclusive rate with greens fees, Cart fees and taxes all included for \$30 for 18 holes during the week and \$40 on the weekends. King's Creek is also working on a special membership rate for our members that would like to join the club. This special membership rate will be announced in the very near future. In the mean time, take advantage of these discount rates to enjoy yourselves playing golf.



GM and UAW Agree To Relocation Survey

The National Parties have agreed to survey UAW Members that qualified under terms of this special one time opportunity to express your interest in potential placement at a GM Plant within your former Appendix A area. Cost for such a move would be the responsibility of the employee should an agreement be reached between the parties to allow such a transfer. Qualified Employees will receive these surveys to express their interest and they must be returned to your local plant Hourly Employment/ Labor Relations office by no later than Tuesday July 17th, 2012. According to a letter from the national parties there were 6500 employees that were required to relocate away from their home plants during GM's bankruptcy reorganization. While it was good news that these team members were able to be placed in a plant and remain employed, in some cases it resulted in hardships on many who were forced to leave their families and communities behind. Consequently, the union has been in discussions with General Motors in an attempt to allow team members who wish to return to their former areas, the opportunity to do so. If you are a recipient of the survey, be sure to return it by the July 17, 2012 deadline. This is only a survey to gather information and should not be construed as a job offer or promise of any transfer.



In Solidarity,
Mike Herron
Chairman Local 1853

