

# UAW Local 1853 Chairman

February 3, 2012

## MIKE HERRON - BARGAINING CHAIRMAN'S REPORT

### Local Negotiations Update

#### Local Negotiations Resume In Spring Hill

The Shop Committee resumed negotiations January 17th with the General Motors Corporation. We thank our membership for their continued support as we work through the changes to our local agreement. The shop committee has poured through the many suggested changes received from our members as well as the proposed changes that management has presented to the union.

There is a tremendous amount of activity in our plant now with work that is being performed in all areas to make modifications and install new equipment. The launch of the new LGE engine and new Equinox Flex Plant this fall will require a tremendous amount of work prior to their launch. In addition, mid cycle enhancements for our product components, equipment rebuilds, facility rearrangements, hiring and training will require the entire focus of our membership during the next year or more.

There is nothing more important to our membership or this Shop Committee than reaching a new local agreement in a timely fashion through the collective bargaining process. Once completed we will be shifting our focus immediately to the very important work of launching new products and component areas. We believe that management has the same sense of urgency as we do in completing this agreement because the focus of both parties need to be solely on executing a flawless launch of these new product programs. This is what the Spring Hill Team is known for and what our customers expect.

However, I would also like to assure you that your local union leadership team is committed to bringing our membership an outstanding Local Contract that you can be proud of and would be willing to vote yes for. We will negotiate as long as it takes to secure a good agreement for our members especially in light of the fact that the current local agreement is considered "Very Competitive and Progressive."

The Shop Committee lead by Chairman Mike Herron and consisting of Zone Committeeman Cliff Goff, VP/ Committeeman Tim Stannard and Committeemen Tom Serly, Steve Homrich, Jay Minella, Eric Sasaki and Kenny Gwynn are all at the bargaining table for the Local Union. President Mike O'Rourke is currently on special assignment for a month however will re-engage in negotiations when the assignment concludes.

Thank you for your patience and support of our alternate committeemen as we work through these critical negotiations. We will be updating you periodically regarding the progress that the parties are making towards the new Local Agreement.

### UAW Manpower Report For Spring Hill Tennessee- January of 2012

Total Spring Hill UAW Headcount:	1249 Members
Total Active Members Currently:	1152 Members (845 Production and 307 Trades)
Transferred with Return Rights	258 Members that have return rights to SH
Total On L-34 Leave:	74 Members (turned down forced moves)
Total Number on Return Rights List:	332 Members that will be returned by seniority

#### Quick Facts:

- 11 UAW Trades Members Applied under the attrition Program negotiated by the National Parties. We had 4 Tool & Die, 3 Machine Repair and 4 Electricians that have applied to retire. Once approved by the National Parties, there will be a one for one replacement from those members that are either laid off or working production in other plants.
- The approved Requisition has bent sent by Spring Hill Manufacturing to the National Employee Placement Center for applicants to fill the 3 Stationary Engineer Openings in the Central Utilities Complex.

# UAW Manpower Report For Spring Hill Tennessee- January of 2012

- 2 Voluntary Production Offers have gone out to Spring Hill Team Members for the Toledo Powertrain Plan. The two voluntary applicants have 3-18-78 and 4-22-78 seniority. Responses are due by 2-3-2012 and their report dates would be 2-27-12.
- 1 Voluntary Production Offer has gone out for Defiance to a Team Member with 5-19-1977 Seniority. Response date is 2-7-2012 and their report date if accepted would be 2-20-2012.
- 6 Voluntary Production Offers Extended to Spring Hill Members for the Fort Wayne Truck Plant. Seniority Dates for these members range from 2-1-1978 to 6-10-1985. Responses are due 2-7-2012 and Report Date would be 3-5-2012 if accepted.

\*\* NOTE - Spring Hill UAW Members that were made the voluntary offers cited above are subject to receive only the \$4800 Relocation Package and if accepted they will sever their rights to Spring Hill Manufacturing due to the fact that we are now plant with no excess members. Additionally, the members that are receiving these offers are active team members at Spring Hill Manufacturing. These are the provisions contained in the National Agreement, Appendix A, that govern these types of transfers.

Specific Manpower Plans are being developed for the Flex Plant Operations. I will keep our members updated as these numbers are finalized.

Return dates for our previously laid off Spring Hill Members that either took the \$4800 Basic Relocations or are on an unpaid L-34 leave as a result of denying a forced move, will soon be established. These members will return in seniority order off a combined list to Spring Hill as jobs openings occur. The 6 month provisions must first be met prior to being eligible for return. Both the LGE Engine Launch Dates and Equinox Flex Plant Launch Dates will dictate specific staffing plans and required training. Once these plans are formalized, the hiring plan will be completed. I will be communicating these plans as they become finalized. The months of April through October 2012 should be extremely busy months in Spring Hill.

## Bargaining Team Reaches Agreement on LGE Production Structure

The Shop Committee this week reached an agreement on the production structure and internal job posting process for the New LGE Engine Program. A similar agreement had previously been reached with the company on the Skilled Trades structure for Powertrain at the time that the skilled trades job openings for the LGE Plant were being populated. Since the production portion of the structure has been completed, we now have a full agreement that covers both the LGE and the L-850 Areas.

The Shop Committee will soon be issuing a formal signed document that outlines the complete Powertrain Structure agreement for our members. There are several features in this agreement that will be well received by our members and will protect our membership and the business in any situation.

I would also like to commend the entire shop committee for a job well done as this will be a Powertrain Agreement that our members will appreciate.

# UAW President Bob King Supports Higher Fuel Standards In US

This past week International UAW's President Bob King testified in Detroit during a hearing on raising the CAFE Standards for Vehicles in the US to 54.5 mpg within 13 years. King joined several environmental, industry, educational and citizen groups to testify before the U.S. Environmental Protection Agency and the National Highway Traffic Safety Administration about new standards proposed by the Obama administration which will raise U.S. fuel economy standards by 2025.



UAW President King was adamant that by increasing the fuel standards that it would require automakers to invest in new technologies in the US. This would ultimately result in the creation of thousands of new jobs as vehicle manufacturers were forced to meet new stringent standards.

According to King, "the proposed rules are sensible, achievable and needed, adding the incremental increase in the price of the car will be covered by the money consumers will save by using less fuel."

President King also stated that these new standards "are good for the auto industry and its workers, good for the broader economy, good for the environment and good for our national security. The drive to bring innovative fuel-saving technologies to market is transforming the auto industry in the United States and creating good jobs from the research lab to the factory floor."

The rules take into account and make provisions for speciality vehicles and pickup trucks that are highly popular in the United States. Thousands of workers manufacture these larger vehicles and their components consequently there has always been a concern that higher standards could place these workers at risk. The technology that will ultimately be driven by these higher standards will protect these jobs and create new ones for American Workers according to the UAW.

## Initial Staffing Plan Agreement Reached Regarding Members With Return Rights

As previously stated, there has been an agreement reached by the National Parties to return production members that have return rights to job openings as they occur in the Spring Hill Facility. Members that have return rights to Spring Hill or who are on an L34 unpaid leave will be returned in seniority order from a combined seniority list to staff job openings in the Flex and LGE areas as they become available in The Spring Hill Operations. It is important to note that the six month commitments outlined in the \$4800 basic relocation package must be met prior to becoming eligible to return to Spring Hill under the return right provisions.

The Local Union Leadership is extremely thankful to Vice President Joe Ashton and Regional Director Gary Casteel and their teams for their support of our membership and their families in reaching this agreement with General Motors.

Projected timelines for the new products and the associated staffing plans are being established, so please be patient as this is a very complex staffing plan that will require a high degree of flexibility. Updates will be provided to our membership as soon as information becomes available. I have had discussions with the National Parties and eligible team members are not required to file with the NEPC as Spring Hill will send out the return to work notifications. Please keep in mind that product information and timelines that are considered competitive or confidential in nature will not be shared in my report in order to protect the security of our jobs.

# Pent Up Demand Caused By Economy Will Create Automotive Boom in US



The average age for an American car is now 10.8 years old according a study just completed by the Polk Research Firm. This is the highest recorded average age for cars and trucks ever recorded in America. The deepest recession that we have ever experienced in the US since the great depression in the 1930's, has created a pent up demand that may be unleashed as the economy is now showing bright signs of being in a recovery. Auto Industry experts are predicting that this will happen over the next two to three years.

This is a great news story for American Car Manufacturers and UAW represented work forces that build Vehicles and Components throughout the US, as these Vehicles will need to be replaced soon. This should create a boom for vehicle sales that have been woefully depressed as job loss, sustained unemployment and credit woes have shellacked the American Economy. American Vehicle owners have been keeping their vehicles longer than they ever have, due to fears about retaining their jobs and what the economy will do as it moves forward.

Last year, auto sales rebounded a bit to 12.8 million vehicles, which is up from 11.6 million vehicles in 2010. They hit a 30-year low of 10.4 million units in 2009. This was a year in which GM and Chrysler declared bankruptcy and the economy spiraled into near depression numbers as the credit market dried up.

Automotive Experts from the Polk Research firm stated in their report that they predict sales around 13.7 million units this year, rising by about 1 million per year through 2015, when they are forecasting about a 16 million unit market. That's back to what industry analysts used to consider normal, and approaches the U.S. sales peak of 17 million units in 2005.

There are an estimated 240.5 million cars and trucks on US roads according to vehicle registrations. The fact that there are this many cars and trucks on the road that are at a record high age, signifies good things to come in the future for Americans that make their living in the Automotive Industry. As current owners choose to replace their older vehicles with newer products, it will spur job growth and lower unemployment in the US. This record vehicle age is a testament to the high quality that Vehicle Manufacturers are achieving which has allowed these cars and trucks to be driven so long.

Another interesting fact is that car part suppliers like O'Reillys, Advance and Autozone have reported record sales since the economy tanked as fewer new vehicles are purchased and owners are choosing to repair their older models themselves.

This is all good news for our UAW Members as the American Economy improves and North American Vehicle sales return to pre-implosion numbers. The Center For Automotive Research in Ann Arbor Michigan predicts the US Automotive industry will add 167,000 jobs in the US by 2015, a 28% increase over current levels. The future is bright for union workers that make their living in the auto industry according to these reports.





# President Obama Praises General Motors in State Of The Union Address

President Obama last week praised General Motors for their remarkable recovery in his annual State Of The Union Address. Obama applauded GM for taking over the top manufacturing spot worldwide for Automotive Manufacturers and adding thousands of jobs in the US.



“Today, General Motors is back on top as the world’s number one automaker. Chrysler has grown faster in the U.S. than any major car company. Ford is investing billions in U.S. plants and factories. And together, the entire industry added nearly 160,000 jobs according to the President.

President Obama went on to say that, “We bet on American workers. We bet on American ingenuity. And tonight, the American auto industry is back.”

“What’s happening in Detroit can happen in other industries. It can happen in Cleveland and Pittsburgh and Raleigh. We can’t bring back every job that’s left our shores. But right now, it’s getting more expensive to do business in places like China.”

President Obama urged all American Businesses to look at insourcing opportunities to grow jobs in this country.

He Stated, “We should not be incentivizing American Companies to move jobs out of America while continuing to give these same companies tax breaks.”

In what was one of his strongest speeches yet, President Obama made a case for the productivity and the efficiency of the American worker, stating “when the playing field is level, the American Worker will always win.”

This was a clearly a pro-American Worker speech that was in sharp contrast to those comments made by Republican Presidential Candidates, Mitt Romney and Newt Gingrich during their recent debates in New Hampshire and South Carolina.

Romney stated that President Obama was wrong for “handing General Motors over to the UAW.” This was a direct attack on the Obama Administration for assisting with restructuring loans for GM and Chrysler. The UAW played a critical role in saving these companies by agreeing to take concessions in order to assist the restructuring of GM and Chrysler during bankruptcy proceedings. Romney publicly stated that he would have never loaned the money for restructuring to GM and that he would have just let the company declare bankruptcy. This would have resulted in the loss of at least a hundred thousand jobs in the United States.

Today, the American Automotive Manufacturers working in unison with UAW are leading the resurgence in the US economy!

# Spring Hill Built L-850 Turbo Engine Chosen One Of Ten Best Engines

The General Motors Corporation has been chosen the winner of Wards Automotive "Ten Best Engines Award" for the Turbo Charged L-850 Ecotec Dual Overhead Cam, 4-Cylinder, engine manufactured in Spring Hill, Tennessee. The engines manufactured by UAW members of local 1853 were chosen as one of the world's best by independent auto analysts and experts from Ward's Automotive.



Two weeks ago, Wards released its official list of the 10 Best Engines for 2012. A record seven engines feature direct injection, and five engines feature turbo or supercharging. Wards made the decision after driving 36 different vehicles with 34 new or redesigned motors over 2 months. Scores are based on power, technology observed, fuel economy, noise, vibration and harshness. Vehicles must be priced below \$55,000.

In his acceptance of the award for General Motors, Powertrain Engineering Leader Michael Anderson recognized the outstanding efforts of the General Motors team in making superior, fuel efficient, world class performance engines. He thanked Ward's for their recognition of GM's Excellence in Engine Technology as this has been multiple years that GM has received this award. Anderson was also the only leader that accepted an award for his company that recognized the workforce responsible for manufacturing the award winning products. He stated, "we are fortunate to have an excellent workforce in Spring Hill Tennessee that flawlessly builds these engines and I am grateful to them for their world class performance.

Chairman Herron applauded the tremendous efforts of the Spring Hill Workforce by stating, that the UAW Workforce in Spring Hill is one of the very best in the Automotive Industry. We have a 22 year history at this plant of producing some of the auto industries highest quality, award winning vehicles and components. This does not happen without a tremendously talented team of UAW Workers that excel in quality and build nothing but the very best for our customers. The UAW Shop Committee and I are very proud of our team members for their high quality workmanship and continued efforts to make the Spring Hill Built GM Products the very best in the Industry. We thank you for your hard work and recognize you for making this award possible.

The UAW Leadership would also like to join General Motors in thanking Wards for their recognition of our Turbo-Charged L-850 4-Cylinder engine as being one of the 10 Best Engines in North America.

## The complete list of Ward's 10 best Automotive Engine Award Winners is listed below:

- 2.0L Turbocharged DOHC I-4 (Buick Regal GS) Built In Spring Hill, Tennessee
- 3.0L TFSI Supercharged DOHC V-6 (Audi A6)
- 2.0L N20 Turbocharged DOHC I-4 (BMW Z4/528i)
- 3.0L N55 Turbocharged DOHC I-6 (BMW 335i coupe)
- 3.6L Pentastar DOHC V-6 (Chrysler 300S/Jeep Wrangler)
- 2.0L EcoBoost DOHC I-4 (Ford Edge)
- 5.0L DOHC V-8 (Ford Mustang Boss 302)
- 1.6L DOHC I-4 (Hyundai Accent/Kia Soul)
- 2.0L Skyactiv DOHC I-4 (Mazda3)
- 3.5L DOHC V-6 HEV (Infiniti M35h)



# UAW Retiree Meeting To Be Held On Monday February 6th

This is a reminder that there will be a UAW Retiree Meeting at 10 am on Monday February 6th at the local union hall in Spring Hill. Legal services has contacted our Local Union about the possibility of coming to this meeting. Retiree Chair Mike Martinez and Vice President Tim Stannard have arranged to have Legal Services lead attorney Fay Novelli come and address retirees about the significant legal services that are available to our members.

Legal Services has also been invited to the next regularly scheduled UAW Membership meeting on February 26th to provide the same information to the rest of our members.

## Legal Service Benefits

Legal Services would like to remind our members that these services will be available until the end of 2013 as a result of changes in the New National Agreement.

The legal services plan will be eliminated for all current and future employees, retirees and covered dependents as of December 31, 2013.

Any applications for covered services received by December 31, 2013 will be processed to completion. Upon completion of the existing legal matters and applications received by December 31, 2013, the Plan will be terminated. We urge members to take advantage of these legal services that have been negotiated in the National Agreement through 2013.

Contact information is as follows:

PHONE: (615) 302-1443 - TOLL FREE: (877) 501-4579 - FAX: (615) 302-1446

Office hours are Monday – Friday: 8:45 AM to 5:00 PM (CST)

## UAW Region 8 Endorses President Barack Obama

The Leadership and Community Action Program Council of the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) Region 8 are proud to announce their endorsement of Barack Obama for President of the United States of America!

Region 8 represents workers in the states of Delaware, Maryland, West Virginia, counties of York, Franklin, Cumberland and Adams in Pennsylvania, District of Columbia, Virginia, North Carolina, South Carolina, Tennessee, Alabama, Mississippi, Georgia and Florida.

Director - Gary Casteel

Assistant Director - Ray Curry

UAW CAP - Roy Thomas & Jim Rogers





# Notice To All Spring Hill Members that Took Temporary or 6 Month Transfers

Make sure to notify your tax preparer if you were a member that took a temporary job at Arlington or Lordstown or if you were transferred to any GM Location under basic relocation package with the possibility of returning to home after 6 months (based on a job opening).

The reason that this is important is that according to the Internal Revenue Service, Publication 17, you may be able to write off as a tax deduction many of your expenses that were incurred as a result of this temporary Job assignment lasting a year or less.

## Determining temporary or indefinite Work.

You must determine whether your assignment is temporary or indefinite when you start work. If you expect an assignment or job to last for 1 year or less, it is temporary unless there are facts and circumstances that indicate otherwise. An assignment or job that is initially temporary may become indefinite due to changed circumstances. A series of assignments to the same location, all for short periods but that together cover a long period, may be considered an indefinite assignment.

## Going home on days off.

If you go back to your tax home from a temporary assignment on your days off, you are not considered away from home while you are in your hometown. You cannot deduct the cost of your meals and lodging there. However, you can deduct your travel expenses, including meals and lodging, while traveling between your temporary place of work and your tax home. You can claim these expenses up to the amount it would have cost you to stay at your temporary place of work.

If you keep your hotel room during your visit home, you can deduct the cost of your hotel room. In addition, you can deduct your expenses of returning home up to the amount you would have spent for meals had you stayed at your temporary place of work.

## Other examples of Un-reimbursed employee expenses that may be tax deductible are:

- Expenses Related to Temporary Living Quarters for a Job assignment lasting less than 1 year. This is found in IRS publication 463. The assignment had to have been realistically expected to be less than a year in duration upon the acceptance of the job.
- Meals while at the temporary job while away from home. It is possible to use the daily per diem allowances calculated by the IRS Guidelines instead of receipts. It is a different rate depending on where the temporary job is located geographically. Charts are found in IRS Publication 1542 at [www.irs.gov](http://www.irs.gov).
- Travel Expenses to and from the temporary location to your main residence in Tennessee or Alabama. Any expenses incurred while you are at your main home will not be allowable deductions according to the code.

## Union Dues

Team members should consult their tax professionals and also look up the IRS publications 463,1542 and 529 on the IRS website at [www.irs.gov](http://www.irs.gov).

I hope this information will help you and your families as you prepare for 2011 taxes.



## SENIORITY LISTS POSTED ON CHAIRMAN'S SITE

The seniority lists are posted at [www.1853chairman.com](http://www.1853chairman.com). The lists are available in the members only section to protect information security.





# UAW Profit Sharing Formulas Begin to Pay Off

When the International Union negotiated the new National Agreement, changes were made by the National Parties to the profit sharing formula that allowed UAW Members to share in the wealth of the companies that they work for. Instead of demanding base wage increases, the union instead opted to hold the line on Hourly pay rates for their top tier workers. The Union negotiated a much improved simple profit sharing formula that allows UAW workers to be compensated in a manner similar to their management counterparts. This has created a compensation system based on the companies performance in the marketplace, that shares the profit that a company earns with the workers that helped create it.

In the years that the company fails to make a profit, the workers do not get a profit sharing bonus. When the company makes a profit, the workers get their fair share. This model reinforces good business practices, keeps companies legacy costs low and makes the UAW workers a key partner in the businesses that they work for.

Non Union workers in the south must really consider the possibility of joining the UAW as this profit sharing formula is one example of the great language negotiated by the United Autoworkers that is proving prosperous to the workers from UAW Organized Plants.

This week Ford and Chrysler announced their 4th Quarter earnings for North America and the profit sharing checks that will be paid out to it's workers as a result of the profitable years that these American Car Companies had in 2011.

Ford reported 4th quarter profits of 889 million dollars which is a 33% increase from their 4th Quarter of 2010. Ford leaders also announced profit sharing checks that are projected to exceed \$6200 for 2011 performance. There are 41,600 Ford Union Workers that are eligible for these profit sharing checks.

Chrysler reported a net profit for 2011 of \$183 Million Dollars. It was the first time that Chrysler located in Auburn Hills, has generated a full year profit since 1997. UAW Represented Chrysler workers are projected to receive profit sharing checks that will exceed \$1500 each according to a report in the Detroit News which cites a letter that was distributed to all of its workers thanking them for their efforts. Chrysler has 26,000 hourly UAW Represented employees in the United States that will receive a check.

General Motors is scheduled to report their earnings on February 16th for the 2011 business year. Reports are that the best is being saved for last as GM has seen tremendous profits in all of their first three quarters.

Profits for the first three quarters of 2011 were 7.1 Billion Dollars. According to automotive experts, GM is expected to finish the year with a profit for the 4th quarter of 2011. GM was the most profitable of the three Detroit automakers in the third quarter of 2011 and they are odds on favorite to finish the fourth quarter the same way.

Profit sharing checks for the UAW Represented hourly employees should be sizable when applying the new profit sharing formula to the known financial numbers generated by GM through three quarters. When the 4th quarter profits are added to this calculation, our members will be pleased with the results of the new simplified formula.

There are 48,500 Hourly Workers that are represented by the United Autoworkers Union (UAW) that are employed by General Motors in the United States.



# Opportunities Being Weighed For The Local Union Hall



There are several opportunities to strengthen the UAW Local Union Balance Sheet that have been tendered for consideration by the Local 1853 Executive Board. Contrary to some media reports, the Union Hall is not for sale and never has been. The Local Union Leadership has received several suggestions pursuant to the hall. Local 1853 leadership are in discussions pursuant to possible opportunities that could enhance operations at the Union Hall. The Local Union is always looking at ways to reduce costs and just as importantly offer more services for our members and their families. Your Local Union leadership has historically employed a fiscally conservative approach to your dues dollars and will continue to do so as we consider the options on the table that will enhance the services and experiences that you and your family will have when coming to the Union Hall. The Executive Board will continue to look at options and will bring any approved proposals to the membership meeting.

Our union hall is a one of a kind facility designed to bring our members and their families together to participant in family focused events in a clean safe environment. We have opened our doors to the community and welcomed the citizens of middle Tennessee to our hall as part of our UAW Family ever since the facility was built.

For example, we have approved requests opening up our Union Hall and the property surrounding it, to the city of Spring Hill so that they can use it to hold wholesome family events such as free outdoor movies on our grounds. This is just one example of how the union has offered assistance to the citizens in our communities. The UAW Hall in Spring Hill gives us the opportunity to show the citizens of the surrounding communities what type of organization that we are and how our membership deeply cares about the families in this area. This will not be compromised with any of the options that the executive board will be considering.

## Tennessee Chevy Dealers Promote Spring Hill Built Equinox

Commercials began airing this week in middle Tennessee that featured the "Spring Hill Tennessee built Chevrolet Equinox" coming soon. Excitement is building for an American made version of the highly popular Chevrolet product that has seen customer demand exceed product availability since its inception in the market place two years ago. Chevrolet Equinox customers and automotive Industry experts proclaim this product as a prime example of GM's new engineering direction featuring vehicles that are segment leaders in every aspect of design, quality, fuel efficiency and driveability.

The very affordable Equinox is a gas miser especially when combined with the fuel efficient yet powerful award winning Spring Hill L-850 4-Cylinder Ecotec Engine. The combination of great fuel efficiency and Sport Utility attributes in a smaller crossover vehicle have kept this vehicle and its sister product the GMC Terrain in a market leading sales position. Spring Hill Manufacturing will soon be equipped to competitively meet the additional market demand of the Equinox and any other products required by GM Dealers and Customers.



# Spring Hill Manufacturing Leases Baseball Ball Diamonds

Spring Hill Manufacturing has agreed to lease the baseball diamonds that are adjacent to the plant. The Spring Hill Little League has been in desperate need of additional places to practice and hold their ball games for the little league ball players. The UAW members and GM have assisted throughout the years in maintaining these fields and our members have enjoyed using them. The Spring Hill Little League will be able to maximize the number of kids that will now be allowed to play ball. Last year, there were kids that could not play as a result of a lack of ball diamond availability. This annual lease is a great win for the families in our community. This type of agreement is a testament to the family values that GM and the UAW believe in. We look forward to seeing all of the young people playing ball on the UAW-GM Ball Diamonds in the Spring!



# General Motors Middle Tennessee Dealers Meet In Spring Hill

This past week Chevrolet Dealers from Middle Tennessee met at the UAW Banquet Hall in Spring Hill for their quarterly meeting. We are happy to have a close partnership with all of these fantastic dealers. Without the great care that they show our customers, the world class products that our members make could not be marketed to our customers. We are grateful to them for the great Customer Care that they show our customers and the world class service that they provide after the sale.

# National UAW GM Sub Council Meeting in Detroit

Local 1853 has received a call Letter for the UAW-General Motors National Council Meeting scheduled for Thursday, February 16 at the UAW-GM Center for Human Resources in Detroit Michigan. The meeting is for all Local Union Chairmen and Presidents from the GM Plants. All information that is covered in this meeting will be promptly shared with our membership.



In Solidarity,  
Mike Herron  
Chairman Local 1853

*Michael D. Herron*

