

Local 1853 UAW Chairman

July 17, 2011

MIKE HERRON - BARGAINING CHAIRMAN'S REPORT

Notice For Members on Temporary Layoff This Week

This week there are many members who will be on a temporary layoff in areas of the plant such as Powertrain. Any member that needs to sign up for unemployment should go to the Labor and Benefits Area above the General Assembly medical department at walkway labeled number 2. This is a change from the previous process in which our members would report to Northfield. However due to staffing constraints at the Tennessee State Unemployment Department this week, we have worked out a streamlined process where your paperwork can be filed at the labor window. Assisting you with this paperwork will be Lynn Nelson from Management and UAW Benefits Reps Cheryl Offutt and Alternate Lorene Austin who is filling in for Marilyn Morgan while on vacation.

There will be a one-page quick claim form for our members that are out for this one week. It will only take a few minutes to fill out and get signed. Anyone that has a more complex problem with unemployment will be directed to Northfield after the benefits reps review your case, where there will be one representative from the State of TN to assist in these issues. This change of process was developed to help our temporarily laid off members who would have otherwise spent hours trying to get their claims processed by one person at Northfield. We hope that this helps!

Return To Work from Layoff List

There will be no returns to work from layoff this week, however I do expect that there will be a few members returning in the following week or two based on the completion of the internal job posting process. We are posting updated seniority lists multiple times a week that reflect the current status of all of our members and where they are on the Spring Hill Seniority list, whether working currently, laid off or you have taken a job at another plant and are on the recall-rehire list for Spring Hill. You can find this updated list at www.1853chairman.com in the members only section which protects the privacy of our members and their position on the Spring Hill Seniority List. This area does require a user id and password to gain admittance so please apply for one if you do not already have access for this area. You must be a Spring Hill Member to be approved for this section only.

New Divided Highway Creates a Fork In The Road

Members entering the Spring Hill Plant from the North Gate, which is on the Body Systems side of the complex, will encounter a new divided highway. At this entrance, you will have two choices - one path to the right towards the plant and one path to the left which is a captive lane that will take you to the Northfield Training Center. There are bright orange highway dividers that have been installed that will keep the lanes separated. This is a temporary set-up that allows students entering the Northfield Complex for Training to do so without the rigorous security clearances that have been required in the past. The State Of Tennessee is in final discussions with the General Motors Corporation to purchase Northfield. Once this is completed there will be a permanent entrance off of Highway 31 which will require a new paved road between the bank building and Northfield. Expected completion of this new road off of Highway 31 is late this fall.

The Purchase of Northfield has been a project that has been worked on and supported for about 10 years. However the vision to create a world class Technological Institute really never gained traction until we got former Tennessee State Representative Ty Cobb's Support. Ty was instrumental in convincing the Governor that this was a worthy project that would ultimately become an economic boon to this area and assist us in Economic Development for Middle Tennessee. Governor Bredesen approved 5 million dollars as seed money

New Divided Highway Creates a Fork In The Road

to get the facility up and running. The UAW and General Motors have worked extensively with Jan McKeel, Executive Director of the South Central Tennessee Workforce Alliance and her outstanding team to complete this plan. Governor Haslem has continued the same level of support for this new Technical Training Institute.

In a related story, that I cover later in my report, the training opportunities have been tripled at the Northfield Complex for this fall. I am posting the fall schedule so that any of our members that would like to get into these classes can do so! Please do not forget that active and laid off members have training funds available to them. Between the Tuition Assistance Program Monies and the State of Tennessee Grant that your Local Union worked with the State to acquire, there are a tremendous amount of classes that our members can take that will broaden your horizons and help you to attain skill sets that will be beneficial to you and your family.

We also have a great fall schedule for the GM -UAW Skill Center located in SPO , Door Number 4 on the second Floor. Please see the UAW Trainer Leaders located in SPO if you have interest in getting enrolled in any of this training.

LGE Hiring Update

The hiring will begin within weeks for the first team leaders required for the LGE Engine Program. The UAW Bargaining Committee has been in talks with management regarding the timelines for staffing the engine program. Machining Team Leaders for production will be required first, due to the equipment arrival timing and the complexity of the processes required to operate the LGE Machining centers. Consequently, there will be eleven (11) job postings that will go up within weeks to facilitate the selection of these leaders. These initial team leaders will be temporary and will function until their team is staffed at which time the entire team will select their permanent Team Leader. Once the eleven team leader positions are filled, there will be backfills required. I will update our members as these postings go up for all of these new positions. Spring Hill Members will be able to access the job postings at www.1853chairman.com from your personal computers.

Anyone that has an interest in working in machining can get pre-qualified through the skills, knowledge and abilities tests that will be offered at SPO by our training team. Seniority will be the determining factor in the selection of machining jobs, however the successful completion of KSA Testing is a requirement to work in this area, (at least under the current agreement). I will be publishing the schedule for testing dates as training confirms their plans. I expect the testing to start in mid August. Anyone with questions can call Dennis Herron or Furman Latimer in our training organization at 931-486-6554 or 931-486-6556.

Nashville Capitol Protesters Acquitted Of Wrongdoing

Seven protestors that disrupted the Tennessee State Senate Hearing regarding the teacher's collective bargaining rights, were found innocent. The legislative process which was attempting to strip teachers in Tennessee of all collective bargaining rights , was brought to a standstill as the seven protestors locked arms and refused to leave.

A Nashville Judge ruled that they were not guilty of resisting arrest and disorderly conduct. Attorneys for the seven argued that they were simply exercising their First Amendment Rights. The Judge agreed and the protestors were acquitted of any wrongdoing.

Sadly, the legislature was successful in stripping the teachers of the right to collectively bargain even after teachers agreed to wage concessions.

8.4 Million Dollar Training Grant Update

There is a tremendous amount of opportunity available for our members to get training through the 8.4 million dollar grant that the UAW has worked with the State and Federal Governments to attain for displaced workers. Our members that left Spring Hill or retired in 2009 as a result of the Traverse being moved to Lansing Michigan can still take advantage of these monies. In addition, any member indefinitely laid off or any member that transferred to any of the other GM location during this timeframe is also eligible to participate in this free training. This means that even if you are currently working , you are still eligible. Spouses of all of these members may also be eligible as well. Classes will be paid for at accredited colleges and training institutions whether you are in Tennessee, Michigan, Texas, Indiana, Ohio, Kansas or any other state that our members transferred to. If you are interested today or may be interested in the future, you must sign up to get qualified. There is a limited window of time that we have to get our members approved. Once approved you can work out a schedule of classes that will support your schedule.

Members from our amalgamate companies that are represented by the UAW are also eligible. Spouses of these members may also qualify for this training as well. This means that Premier, Penske, JCI and any other company in middle Tennessee whose employees were sidelined as a result of the Traverse being moved could be eligible. The application process is easy and pain free and can be completed without physically being here. It would a shame to leave these training dollars on the table unused when this free training could benefit you and your family for the rest of your lives. Many of our members have previously taken advantage of these funds to complete nursing programs, heating and air conditioning programs, Residential wiring and Solar panel Technology programs. There are a tremendous amount of success stories with our members gainfully employed and working in the fields that they took these classes in.

The UAW has also worked with the State to develop some classes that may possibly result in paid internships for some of the career training that will soon start and will be paid for entirely by this grant.

The Grant Applications are opened for a limited time and we expect by the end of August of this year the door will close on qualifying for these training funds. Rarely in this world is there an opportunity to acquire training of this caliber completely free. It would be wise to at least consider it if you are in the eligible pool that I described in this article. Once again, sign up even if you think that you may want to get this free training in the future as the window for applications will close soon.

Members that want to sign up or have questions can call Suzy Pruitt at the number below. You can also call UAW Training Leader Dennis Herron at 931-486- 6554 or 931-486-6556 if you have any questions or would like to get help with the Tuition Assistance Program or UAW -GM Skill Center classes.

Suzy Pruitt-O'Daniel - TN Career Center @ Northfield, (615) 337-8169 or Suzy.Pruitt@SCTWorkforce.org

National Employee Placement Center Update

I have received several questions pursuant to the Lordstown Stamping Plant. Several Members asked about why their applications were not honored for the openings at this plant. I called the National Parties to check on the status of the Lordsown Stamping Plant and they are still in the process of trying to fill their 70 jobs. There will be more letters sent out next week until all of the jobs are filled.

I have also been asked about the Flint Assembly Plant. They have the necessary number of team members currently required and the leadership there has assured me that they will call if that status changes and they need additional members to build trucks.

I would suggest that anyone that has an interest in a certain plant, should apply for that plant now and not try to time their application in the NEPC Process. I fully expect that there will be additional Openings at several of these plants as there is normally a higher retirement rate after the National Agreement is completed. Obviously the goal is to get everyone back to work in Spring Hill, however depending on where you are at on the return list, you may want to consider an application for a plant that you would like to work at while waiting to return.

General Motors Korean Union Approves New Contract

The Labor Union representing workers at General Motors South Korean Plants approved a new contract containing improved wages according to officials of the Korean Labor Union. The workers received record bonus and incentive payments of \$6144 after approving the new contract. The new agreement also hiked their basic monthly salary wages by 4.7% which equates to a \$75 monthly increase under the terms of the new agreement.



GM said that 10,045 workers participated in the vote out of a total 10,164 eligible Korean Union voters which translates to a 98.8% turnout rate for the vote. The agreement passed by a 55.9% margin. Worker unrest was an issue earlier when GM reportedly lost 9700 vehicles due to a series of partial strikes staged last week.

According to the Automotive News, GM's Korean spokesman stated, "we will closely cooperate with the union to help achieve this years target of attaining a double digit market share in South Korea". GM is the third largest car maker in South Korea as measured by sales of 10% for June of 2011.

In an interesting related story, given the fact that these companies are non-union in the United States, Hyundai and Kia are both in talks with their respective unions to nail down labor agreements which will cover employees from these companies. Hyundai and Kia are the fifth largest producer of vehicles in the world when you

combine sales from these two companies.

Curriculum for Fall Classes Being offered at Northfield

The following pages have the current class offering for the Northfield Training Facility. They represent just a few of the classes that will offer technical training this fall. Active or laid off members can take these courses. Either the grant monies or TAP Funds will cover these courses if you are interested. If you are Interested in any of these 3 following programs, please contact Lisa Jones at 931-424-4014. Her e-mail address is lisa.jones@ttcpulaski.edu. You will be able to get program and enrollment information at this number or via e-mail. These 3 programs are being offered at the Northfield Complex, however they are being sponsored and taught by the Pulaski Technical Training Institute. There will be more training opportunities soon and I will send out details in future Chairman's Reports.



In Solidarity,
Mike Herron
Chairman Local 1853



Tennessee Technology Center Pulaski

Computer Numerical Control Machining (CNC Machining)

Curriculum Outline – Spring Hill, TN - Northfield Campus

Trimester 1

432 Hours

Basic Technical Math	39 hours
Algebra I Fundamentals	45 hours
Geometry – Trigonometry Basics	45 hours
Industrial Safety	12 hours
Blueprint Reading for Machinist	45 hours
Precision Tools & Measurements	45 hours
Geometric Dimensioning & Tolerances	36 hours
Introduction Turning Processes I	75 hours
Introduction Milling Processes I	90 hours

Certificate: 432 Hours

Trimester 2

432 Hours

Machinist Handbook	30 hours
Manual Turning Lab I	60 hours
Manual Milling Lab I	60 hours
Intro to CIM/Materials & Processes	30 hours
CAD-CAM I Master Cam	60 hours
CAD-Cam II Gibbs Cam	60 hours
CNC Set Up and Operation	42 hours
CNC Programming I	90 hours

Certificate: 864 Hours

Trimester 3

432 Hours

CNC Mill Lab I	126 hours
CNC Mill Lab II	126 hours
CNC Turning Lab I	90 hours
CNC Turning Lab II	90 hours

Certificate: 1296 Hours

Trimester 4

Special Advanced Projects	300 hours
Basic Wire EDM Operations	72 hours
Co-op	60 hours

Diploma received upon completion of 1728 Hours

Tennessee Technology Center Pulaski

Residential Wiring and Plumbing Program

Curriculum Outline – Spring Hill, TN - Northfield Campus

Basic Safety	6 hours
Introduction to Hand Tools	7.5 hours
Introduction to Power Tools	7.5 hours
Introduction to Blueprints	7.5 hours
Basic Rigging	9 hours
Electrical Safety	15 hours
Hand Bending	9 hours
Introduction to the Plumbing Profession	12 hours
Plumbing Safety	15 hours
Plumbing Tools	12 hours
Fasteners and Anchors	9 hours
Electrical Theory I	39 hours
Plastic Pipe and Fittings	45 hours
Electrical Theory II	30 hours
Electrical Test Equipment	24 hours
Copper Pipe and Fittings	18 hours
Raceways, Boxes and Fittings	30 hours
Introduction to the NEC	96 hours
Fixtures and Faucets	36 hours
Intro to Drain, Waste and Vent Systems	42 hours

HVAC Curriculum Outline

Orientation	6 hours
Safety	12 hours
Refrigeration Fundamentals	124 hours
Tool and Equipment, Shop Practices	18 hours
Electricity & Control	118 hours
Electric Motors	30 hours
Installation	24 hours
Recover-Recycle-Reclaim	18 hours
Introduction to System Service	82 hours
Basic Automatic Controls	92 hours
Residential/Light Commercial Refrigeration	60 hours
Commercial Refrigeration	280 hours
Air Conditioning/Heating	174 hours
All-Weather Systems	222 hours
Carbon Monoxide	36 hours
TOTAL PROGRAM HOURS	1296 HOURS

UPON SUCCESSFUL COMPLETION OF THE PROGRAM THE PROSPECTIVE TECHNICIAN WILL HAVE EARNED THE FOLLOWING:

HVAC Mechanic's Helper Certificate

Domestic Refrigeration Technician Certificate

Heating, Ventilating, Air-Conditioning Technician Diploma

EPA Section 608 Certification

Air-Conditioning Institute/Gas Appliance Manufacturer's

Competency Certification and/or North American Technician Excellence Certification

HFC-410 Refrigerant Certification