

SITEWIDE POSTINGS STARTING: TUESDAY SEPTEMBER 10, 2019

The policy of General Motors is to extend opportunities to qualified applicants and employees on an equal basis regardless of an individual's age, race, color, sex, religion, national origin, disability, sexual orientation, gender identity/expression or protected veteran status.

PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
SW19-324	9/10/19	9/17/19	Op Tech	Body	3	730A	1	ARO
SW19-325	9/10/19	9/17/19	Op Tech	Chassis	2	148F	1	Seat Load and Secure Team
SW19-326	9/10/19	9/17/19	Op Tech	Chassis	2	146A	1	Abs install, speed sensor, trailer hitch
SW19-327	9/10/19	9/17/19	Op Tech	Chassis	2	148I	1	Wheel Liner Button up, Wheel Liner , UEC Install and Secure, Right Rear Doors ON, Right Front Doors ON
SW19-328	9/10/19	9/17/19	Op Tech	Chassis	2	147F	2	CRFM, AGV Marriage front and rear, cat converter and downpipe secure
SW19-329	9/10/19	9/17/19	Op Tech	Chassis	2	146E	1	LOWER BAFFLE AND FUEL NECK, HVAC AND LOWER HORN, APD, LOWER LIFTGATE TRIM INSTALL, LOWER LIFTGATE TRIM INSTALL, I-SHAFT TO STEERING GEAR
SW19-330	9/10/19	9/17/19	Op Tech	Chassis	3	147F	1	CRFM, AGV Marriage front and rear, cat converter and downpipe secure
SW19-331	9/10/19	9/17/19	Op Tech	Paint	2	841C	1	Fascia Paint
SW19-332	9/10/19	9/17/19	Op Tech	Trim	2	141D	1	Front Dr Weather-strip & Sunroof Drain, Front Dr Weather-strip & Sunroof Drain, MBWH, B-Pillar Harness, B-Pillar Harness
SW19-333	9/10/19	9/17/19	Op Tech	Trim	2	141E	1	C1TL LPA sub assembly, Roof Rail, Roof Rail, Roof Rail Secure, Roof Rail Secure

SKILLED TRADES POSTINGS STARTING: TUESDAY SEPTEMBER 10, 2019

The policy of General Motors is to extend opportunities to qualified applicants and employees on an equal basis regardless of an individual's age, race, color, sex, religion, national origin, disability, sexual orientation, gender identity/expression or protected veteran status.

PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
NO POSTINGS								

AREA POSTINGS STARTING: TUESDAY SEPTEMBER 10, 2019

The policy of General Motors is to extend opportunities to qualified applicants and employees on an equal basis regardless of an individual's age, race, color, sex, religion, national origin, disability, sexual orientation, gender identity/expression or protected veteran status.

PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
GSC19-15	9/10/19	9/17/19	Op Tech	GSC	2	811C	1	GSC IMN Assembly/Dock Team
GA19-138	9/10/19	9/17/19	Op Tech	Trim	3	141E	1	C1TL LPA sub assembly, Roof Rail, Roof Rail, Roof Rail Secure, Roof Rail Secure
GA19-139	9/10/19	9/17/19	Op Tech	Trim	1	142B	1	Center Stack, Hood Release Cable Route ,HVAC COAX Cable Hoses, Cockpit Secure/Fuse Block/BCM connect ,Seatbelts
GA19-140	9/10/19	9/17/19	Op Tech	Trim	2	141D	1	Front Dr Weather-strip & Sunroof Drain, Front Dr Weather-strip & Sunroof Drain, MBWH, B-Pillar Harness, B-Pillar Harness
GA19-141	9/10/19	9/17/19	Op Tech	Chassis	3	148C	1	FRT FASCIA, FRT FASCIA, Rocker Molding, LEFT FRONT WHEEL HOUSE LINER, LEFT FRONT WHEEL FLARE, LEFT REAR WHEEL HOUSE LINER
GA19-142	9/10/19	9/17/19	Op Tech	Chassis	3	147E	1	MARRIAGE LH FRONT, Marriage LH REAR, U/B Bracket Secure, HIGH LINE MARRIAGE, FUEL TANK LOAD, Fuel Tank S/A Vapor Canister
GA19-143	9/10/19	9/17/19	Op Tech	Trim	3	144A	1	MARRIAGE LH FRONT, Marriage LH REAR, U/B Bracket Secure, HIGH LINE MARRIAGE, FUEL TANK LOAD, Fuel Tank S/A Vapor Canister
GPS19-25	9/10/19	9/17/19	Op Tech	GPS GENV Assembly	1	482F	1	Intake manifold, PCV Tube, Spark Plugs, CARE, Engine Offload
GPS19-26	9/10/19	9/17/19	Op Tech	GPS CSS Machining	2	454A	1	CSS Head Machining
IMN19-19	9/10/19	9/17/19	Op Tech	IMN Assembly	3	831C	1	Rear fascia carousel assembly
IMN19-20	9/10/19	9/17/19	Op Tech	IMN Assembly	3	831I	1	C1TL front fascia assembly



Spring Hill Manufacturing

REPRESENTED POSITION POSTING PROCESS POSITION REQUIREMENT DESCRIPTION

USE KSA APPLICATION FORM

BUSINESS/RESOURCE TEAM: General Assembly	LOCATION: (Specify) Spring Hill, TN	PRD#: KSA19-11
HIRING TEAM: General Assembly Operations	BURDEN CENTER: 140P	SHIFT CODE: 3rd

INT. SEL. POSTING DIST.: Sitewide

POSITION Electrical Test Technician/ Quality Problem Solver	LEVEL(S): N/A	X REP:
HIRING TEAM: Mckinley James & Tony Mills	APPLICATION WINDOW DATES:	OPEN TIME: Sept 10, 2019, 8:00am CLOSE TIME: Sept 17, 2019, 8:00am

RESPONSIBILITIES:

- Review GSIP reports and summarize mutilation & electrical issues, distribute reports to Area and team leaders
- Respond to mutilation & electrical alarms at VS Gates.
- Touch-up paint as required
- Notify Operations and Quality Group Leaders when an out of standard conditions are observed
- Issue PPS for mutilations & electrical issues
- Develop mutilation & electrical play book
- Audit G/L areas for proper mutilation
- Prepare and distribute end of shift mutilation & electrical 1st time quality report. (EFTQ)
- Validate GSIP break points
- Support tracking of open issues in areas (electrical, mutilations etc)
- Participate and support in the problem-solving process
- Report out at 5f meetings when needed
- Support build issue resolution with input from team members
- Ensure information sharing between Group/Teams/Areas with overlapping processes and interfacing parts.
- Attend Training Classes as Required
- Develop build related documentation with Team Leaders
- Perform daily electrical layered audits for quality focus checks
- Input pictures and job element data into APS/SWAT line balance system
- Participate in focus meetings on critical issues that occur during validation builds.
- Support DRR activities on any line - including manual bypass processes
- Support communication
- Support, Repair, Track set-outs/Set-ins
- Perform Electrical Test equipment function as directed
- Evaluate DTC codes for electrical failures and determine defect rootcause

REQUIRED SKILLS, ABILITIES & EXPERIENCE:

- Good oral and written skills
- High level of analytical & problem-solving ability
- Must be able/willing to speak in front of people
- Must be able/willing to teach/train new team members
- Must have good interpersonal skills
- Understanding of problem solving techniques
- Must be computer literate and proficient in Excel, Word, and Power point
- Knowledge of the manufacturing processes within Vehicle Assembly

PREFERRED/USEFUL SKILLS, ABILITIES & EXPERIENCE:

- Must have basic GMS knowledge
- Problem Solving Training
- Team Leader or equivalent manufacturing leadership experience
- GSIP usage and data entry understanding.

SPECIAL NOTES):

- Eligible for shift preference with in this position across all shift
- Team Members receiving this position will have an evaluation conduct annually.
- In the event the reduction of workforce occurs, team member will return to former area, seniority permitting
- Overtime will be generated by needs of the position. Additionally, if OT requirements are not filled by former team and ARO's from the area, employee will be offered the opportunity to work.
- **POSTING IS FOR 2 POSITIONS ON 3rd SHIFT.**

If you are interested in this position and believe you possess the necessary skills, abilities and experience, complete a KSA Application form and Personal Resume Form, and submit them to the PSC listed below. Your team leader or advisor must be notified prior to submitting this application.

SUBMIT APPLICATIONS TO PRD BOXES BY 8:00am ON THE ABOVE CLOSING DATE

APPROVED BY:

Mckinley James (Hiring Manager)

Dan Risner (HR Leader)



Spring Hill Manufacturing

SPRING HILL MANUFACTURING POSITION POSTING PROCESS POSITION REQUIREMENT DESCRIPTION

BUSINESS/RESOURCE TEAM: Global Propulsion Systems	LOCATION: (Specify) SPRING HILL, TN	PRD#: KSA19-10
HIRING TEAM: Global Propulsion Systems	BURDEN CENTER: 461A	SHIFT CODE: 1 st Shift

INT. SEL.

POSTING DIST.: SPRING HILL WIDE BUS / RES. TEAM

POSITION: GPS Future Model Program Support Technician	LEVEL (S): N/A	X REPRESENTED
HIRING Manager: Jeff Thomason & Tony Mills	APPLICATION WINDOW	OPEN: TUESDAY Sept 10, 2019 TIME: 8:00 A.M.
	DATES:	CLOSE: TUESDAY Sept 17, 2019 TIME: 8:00 A.M.

<p>RESPONSIBILITIES:</p> <ul style="list-style-type: none"> • Represent the stakes and equities of UAW and Spring Hill Manufacturing team members relative to their processes and products • Attend Launch Team meetings as required by the Launch Team. • Support tracking of open issues • Be a Subject Matter Expert (SME) on all processes within assigned area • Participate in pre-validation build meetings and post-validation meetings to provide input on issues. • Follow all builds and coordinate cross crew/area communications. • Break point monitoring to ensure validation build buckets get correct level parts • Participate in movement and tracking of PPS Cards to drive issue resolution and closure. • Participate in focus meetings on critical issues that occur during validation builds. • Support buildability issue resolution with input from team members • Ensure information sharing between Group/Teams/Areas with overlapping processes and interfacing parts. • Support/conduct DFA/DFM workshops as required • Support targets given by Program Launch Team • Lead and own job changes needed for the new program in their areas • Assist in creation of line balance wall for their area(s) • Develop and write Standardized Work using APS documents and revise as required • Work with IE/ME/GSC on material setup/part presentation, tooling location, error proofing, build process, workstation layout, standardized work, etc. • Develop workflow diagrams and revise as required • Assist with Ergonomic evaluations and provide follow up to closure in assigned area(s) • Assist/Lead development of Andon Reaction Plans/PFMEA for their assigned area • Assist/Lead development of Operation Certification Boards and revise as required in their assigned area(s) • Assist, request, and follow up on maintenance work orders on jobs within their area(s) • Implement workstation readiness process for jobs in their area(s) • Support GMS process implementation • Train/Support team leaders on builds for jobs in their area(s) – Transfer of knowledge • Support the training of operators by the Team Leaders • Attend Training Classes as Required 	<p>REQUIRED SKILLS, ABILITIES & EXPERIENCE</p> <ul style="list-style-type: none"> • Must Have experience in making presentations and facilitating meetings • Must be proficient in each of the GMS principles • Familiar with ergonomic / methods improvements • Must be self-directed and self-motivated • Proficient computer skills (i.e. Outlook, Word, Excel, PowerPoint) • Have strong problem Solving skills • Ability to work with others (TMs, TLs, GLs, Resources, etc.) & Strong Interpersonal skills • Must be able and willing to teach new courses and coach teams as needed • Ability to organize and coordinate project activities • Previous team leader experience • Must have prior line balance experience and launch experience • Must have prior re-rate experience • In depth knowledge of manufacturing processes within GPS <p>PREFERRED / USEFUL SKILLS, ABILITIES & EXPERIENCE</p> <ul style="list-style-type: none"> • Conflict Resolution skills • Experience with Global Supply Chain (GSC), Material systems (MGO) & scheduling • Proficient with Cimplicity & Maintenance Toolbox • Lean Material Strategies (LMS) experience (kitting, sequencing) • Able to read and interpret Blueprints and Layouts <p>SPECIAL NOTES (IF ANY):</p> <ul style="list-style-type: none"> • This assignment is a minimum 2 years (Unless Current Business conditions changes) • Must be flexible on job assignment and locations, can be moved to support other core team(s) • Team Members receiving this position will have an evaluation conducted annually • Must be willing to work flexible hours, shifts and able to travel extensively for build events and tool buyoffs both domestically and internationally. • Not eligible for shift preference • Eligible for transfer process, however release date for any new job will be subject to completion of current assignment • Overtime will be generated by needs of the assignment. Additionally, if OT requirements are not filled by the team(s) and ARO's of the Area the Core Team Member came from, the team member may be offered the opportunity to work. • Team member returns to previous area when assignment expires (Seniority Permitting) or in the event of a reduction in force. • Team Member shall receive Team Leader rate of pay while in this role. They will return to regular rate of pay they held upon return to their previous area. <ul style="list-style-type: none"> • This posting is for ONE (1) position
--	--

If you are interested in this position and believe you possess the necessary skills, abilities and experience, complete a Team Member Application form and Personal Resume Form, and submit them to the PSC listed below. Your team leader or advisor must be notified prior to submitting this application.

SUBMIT DATE STAMPED APPLICATION IN PRD BOXES BY 8:00 AM. ON THE ABOVE CLOSING DATE

APPROVED BY:

Marcel Calabrese
Asst. Plant Manager

Dan Risner
HR Leader

Spring Hill Manufacturing

SPRING HILL MANUFACTURING POSITION POSTING PROCESS

CRITICAL SKILL POSITION REQUIREMENT DESCRIPTION

BUSINESS/RESOURCE TEAM: Paint Shop	LOCATION: (Specify) SPRING HILL, TN	PRD#: CS19-06
HIRING TEAM: Paint Shop	BURDEN CENTER: 897H	SHIFT CODE: 3rd

POSTING DIST.: ONLY EMPLOYEES IN PAINT FLEX, PAINT FASCIA, PAINT HOSPITAL- PAINT AND PAINT HOSPITAL- GA, CAN APPLY

POSITION: CRITICAL SKILL – Paint Hospital	NUMBER OF POSITIONS ON EACH SHIFT: 3rd 1
HIRING TEAM: Rob Warner & Tony Mills	APPLICATION WINDOW OPEN: 9/10/2019 DATES: TIME: 8:00am CLOSE: 9/17/2019 TIME: 8:00am

<p>RESPONSIBILITIES:</p> <p>Perform all responsibilities of team member as defined in local agreement including, but not limited to the following:</p> <ul style="list-style-type: none"> ➤ Participate with team on daily basis in the areas of, safety, people, quality, responsiveness, cost, and environment (SPQRCE) ➤ Promote team work ➤ Participate and contribute to team and area activities ➤ Support communication. ➤ Responds promptly to Quality issues ➤ Participate in team meetings <p>Perform Spot Repair activities including, but not limited to the following:</p> <ul style="list-style-type: none"> ➤ Attend Training Classes as Required ➤ Responsible for maintaining workstation readiness and WPO activities ➤ Understand and comply with waste regulations and environmental related programs for area ➤ Participate in random audits ➤ Mix Paint for Repair ➤ Prep vehicles for painting ➤ Change Panels if necessary ➤ Spray Paint ➤ Minor and major paint repairs ➤ GSIP data entry ➤ Finesse Repair if necessary ➤ Support DRR activities in the shop and on final. 	<p>REQUIREMENTS:</p> <p>MUST COMPLETE THE TRAINING REQUIREMENTS AND PASS THE CRITICAL JOB COMPETENCY TESTING TO BE RETAINED IN THIS POSITION.</p> <p>The following skill sets will not be included in your training but are considered baseline knowledge you should have to successfully complete the training and testing for this position:</p> <ul style="list-style-type: none"> ➤ Some basic knowledge of manual paint applications ➤ Some basic knowledge of vehicle body repair methods ➤ <i>Understands the Operator Certification Process</i> ➤ <i>Excellent oral and written communication skills</i> ➤ <i>Good organizational skills</i> ➤ <i>Familiar with GMS, SPQRCE, and WPO standards.</i> ➤ <i>Familiar with ergonomic / methods improvements.</i> ➤ <i>Self directed and self motivated</i> ➤ <i>Basic reading, writing, math skills, and Chemistry</i> ➤ <i>Problem Solving skills</i> ➤ <i>Good interpersonal skills</i> ➤ <i>Must be able to work well with others and alone</i> ➤ <i>Must be able and willing to teach</i> <p>SPECIAL NOTES (IF ANY)</p> <ul style="list-style-type: none"> ➤ The Critical Skill position will be selected by seniority ➤ This position requires a minimum stay of 18 months (frozen in position). Posting out prior to 18 months will not be granted. ➤ In the event a reduction of workforce occurs before or after the 18 month commitment, the team member will return to former area, seniority permitting ➤ Eligible for shift preference within this position across all shifts ➤ Overtime will be generated by needs of the assignment. ➤ Ability to lift and pull 30lbs. ➤ Most work with various Chemicals.
--	---

Complete a Critical Skills Application, time stamp and drop in application box located in your designated area.

SUBMIT APPLICATION TO PRD BOXES BY 8:00 AM. ON THE ABOVE CLOSING DATE

APPROVED BY:

Rob Warner
Hiring Manager

Dan Risner
HR Leader

Spring Hill Manufacturing

SPRING HILL MANUFACTURING POSITION POSTING PROCESS

CRITICAL SKILL POSITION REQUIREMENT DESCRIPTION

BUSINESS/RESOURCE TEAM: Body Shop	LOCATION: (Specify) SPRING HILL, TN	PRD#: CS19-05
HIRING TEAM: Body Shop	BURDEN CENTER: 730J	SHIFT CODE: 3 rd

POSTING Area: Sitewide

POSITION: CRITICAL SKILL - Dimensional Op Tech		
HIRING TEAM: Chris White & Tony Mills	APPLICATION WINDOW	OPEN: Sept 10, 2019
	DATES:	CLOSE: Sept 17, 2019

<p>RESPONSIBILITIES:</p> <p>Perform all responsibilities of team member as defined in local agreement including, but not limited to the following:</p> <ul style="list-style-type: none"> ➤ Responsible for dimensional closures PCP and C-Metrics daily ➤ Gather and understand daily run data ➤ Able to react and report deviations based on GDIS immediately ➤ Plot data, manage large amounts of data, organize clearly and concisely through excel, power point, email or word documents ➤ Analyze vehicle build data to include trends and understand the alarm and escalation process ➤ Organize, analyze and interpret daily run data ➤ Coordinate tooling adjustments and validate ➤ Scan in house and supplier parts to help root cause build issues through the use of Leika, Romer and ETAC build-ups ➤ Must understand robotics programming and be able to navigate and trouble shot fixture issues ➤ Log in and out of CMM labtops and be able to pull polyworks cloud in interactive ➤ Download math data through team center interactive ➤ Understand fixturing strategies and be able to pull GD&T ➤ Participate in pre-validation build, post-validation and focus meetings to be a part of the problem solving process ➤ Attend training classes as required ➤ Responsible for maintaining workstation readiness ➤ Responsible for maintaining workstation cleanliness per GMS guidelines ➤ Must keep track of parts in HOL and FIFO on a monthly basis in order to ensure proper data collection during Vehicle Build-Ups ➤ Must be able and willing to teach ➤ Must be able to work a flexed schedule IE staggered lunches and breaks ➤ Must understand bodyshop equipment and safety policies ➤ Support production when needed 	<p>REQUIREMENTS:</p> <p>MUST COMPLETE THE TRAINING REQUIREMENTS AND PASS THE CRITICAL JOB COMPETENCY TESTING TO BE RETAINED IN THIS POSITION.</p> <p>The following skill sets will not be included in your training but are considered baseline knowledge you should have to successfully complete the training and testing for this position:</p> <ul style="list-style-type: none"> ➤ Understand use of measurement tools and equipment and be able to interpret tolerances based on math nominal ➤ Must have attention to detail and understand working with small tolerances ➤ <i>Must have excellent oral and written communication skills</i> ➤ <i>Must have good organizational skills</i> ➤ <i>Familiar with GMS, SPQRCE, and WPO standards</i> ➤ <i>Must be self-directed and self-motivated</i> ➤ <i>Must have reading, writing, math skills at a high school level</i> ➤ <i>Must have proficient computer skills (i.e. E-mail proficiency, Word, Excel)</i> ➤ <i>Problem solving skills</i> ➤ <i>Good interpersonal skills</i> ➤ <i>Familiar with robotic and measurement systems</i> <p>SPECIAL NOTES (IF ANY)</p> <ul style="list-style-type: none"> ➤ The Critical Skill position will be selected by seniority ➤ If a Team Member does not complete the training or pass the testing, the Team Member will return to the team they selected during the Areawide/Flexwide posting process. ➤ This position requires a minimum stay of 18 months (frozen in position). Posting out prior to 18 months will not be granted. ➤ In the event a reduction of workforce occurs before or after the 18 month commitment, the team member will return to former area, seniority permitting ➤ Eligible for shift preference within this position across all shifts ➤ Overtime will be generated by needs of the assignment.
--	--

Complete a Critical Skills Application, time stamp and drop in application box located in your designated area.

SUBMIT APPLICATION TO PRD BOXES BY 8:00 AM. ON THE ABOVE CLOSING DATE

APPROVED BY:

Chris White
Hiring Manager

Randy Brasich
HR Leader