

## SITEWIDE POSTINGS STARTING: TUESDAY MAY 14, 2019

The policy of General Motors is to extend opportunities to qualified applicants and employees on an equal basis regardless of an individual's age, race, color, sex, religion, national origin, disability, sexual orientation, gender identity/expression or protected veteran status.

PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
SW19-232	05/14/19	05/21/19	OP TECH	Body	2	743C	1	Front Door & Fender Install
SW19-233	05/14/19	05/21/19	OP TECH	Chassis	3	148D	1	Rocker Moldings, Right side wheel liners, Body Side Molding
SW19-234	05/14/19	05/21/19	OP TECH	Chassis	2	149B	1	Engine HarnessGrounds, Bracket, Harness, Blk HeatPT LOAD TO BUILD LINE Trans Shift Control / Wiring Harness STARTER/GENERATOR INSTALLSTARTER HEAT SHIELD SECURE

## SKILLED TRADES POSTINGS STARTING: TUESDAY MAY 14, 2019

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PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
SW19-235	05/14/19	05/21/19	SKILLED	Body	1	720X	1	Electrician
SW19-236	05/14/19	05/21/19	SKILLED	Body	2	720X	3	Electrician
SW19-237	05/14/19	05/21/19	SKILLED	Body	3	720X	2	Electrician
SW19-238	05/14/19	05/21/19	SKILLED	GA	1	120X	1	Electrician
SW19-239	05/14/19	05/21/19	SKILLED	Paint	3	892X	2	Electrician
SW19-240	05/14/19	05/21/19	SKILLED	IMN	3	822R	1	Mechanical
SW19-241	05/14/19	05/21/19	SKILLED	Paint	3	892R	1	Mechanical
SW19-242	05/14/19	05/21/19	SKILLED	Stamping	2	922T	1	Tool & Die - Launch (position expected to be filled until 6 months after launch)
SW19-243	05/14/19	05/21/19	SKILLED	Stamping	3	922T	2	Tool & Die - Launch (position expected to be filled until 6 months after launch)

## AREA POSTINGS STARTING: TUESDAY MAY 14, 2019

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PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
IMN19-06	05/14/19	05/21/19	Op Tech	IMN Assembly	1	831I	2	IMN C1TL Front Fascia Team 2
IMN19-07	05/14/19	05/21/19	Op Tech	IMN Assembly	2	831I	2	IMN C1TL Front Fascia Team 2
IMN19-08	05/14/19	05/21/19	Op Tech	IMN Assembly	3	831I	2	IMN C1TL Front Fascia Team 2
PT19-16	05/14/19	05/21/19	Op Tech	Paint	1	897N	1	Finesse/VerificationRS
GA19-75	05/14/19	05/21/19	Op Tech	CHASSIS	2	149A	1	Engine revolver,trans load, engine harness, torque converter
GA19-76	05/14/19	05/21/19	Op Tech	Chassis	2	148H	1	Wheel deflector/Steering wheel/Driver airbag/Left side doors on
GA19-77	05/14/19	05/21/19	Op Tech	Chassis	2	148I	1	Wheel liner button up/Wheel Liner/RH Front and Rear Doors on/UEC Install
GA19-78	05/14/19	05/21/19	Op Tech	Chassis	2	148B	1	Rear facia install, left headlamp, fuel fill, tire and wheel secure
GA19-79	05/14/19	05/21/19	Op Tech	Chassis	3	148G	1	Seat team
GA19-80	05/14/19	05/21/19	Op Tech	Trim	1	141K	1	Wire harness, liftgate weather seal & crimp, FBHP ground secure, liftgate dampener



# Spring Hill Manufacturing

REPRESENTED POSITION POSTING PROCESS POSITION REQUIREMENT DESCRIPTION

## USE KSA APPLICATION FORM

<b>BUSINESS/RESOURCE TEAM:</b> QUALITY	<b>LOCATION: (Specify)</b> Spring Hill, TN	<b>PRD#:</b> KSA19-07
<b>HIRING TEAM:</b> QUALITY	<b>BURDEN CENTER:</b> 100K	<b>SHIFT CODE:</b> 3rd
<b>POSITION -</b> Quality Pre-Care Inspection Tech	<b>Sitewide Posting</b>	<b>REP: 1 position on 3rd</b>
<b>HIRING TEAM LEADERS:</b> Joy Hutcherson/Tony Mills	<b>APPLICATION WINDOW DATES:</b>	<b>OPEN: Tues, May 14 8:00 AM</b> <b>CLOSE: Tues, May 21 8:00 AM</b>
<b>RESPONSIBILITIES:</b> <ul style="list-style-type: none"> <li>Perform Pre-Care Vehicle Inspections daily</li> <li>Consistently apply established quality standards</li> <li>Work with Group Leaders, Team Leaders, &amp; Quality Staff to improve Quality Performances/Problem Solve</li> <li>Communicate defects to applicable Mfg team members/leaders</li> <li>Identify suspect vehicles during pre-care inspection efforts</li> <li>Support Quality Verification Activities</li> <li>Participate in Internal and External Audits (auditor &amp; auditee)</li> <li>Participate in GCA calibration audit (Train w/ GCA Auditors)</li> <li>Perform document and data control activities</li> <li>Follow Quality Alarm &amp; Escalation Process / Reaction Plan</li> <li>Perform daily GSIP Defect Input</li> <li>Obtain Defect Pictures &amp; Create Quality Notices</li> <li>Aid in Creating VOC(s)</li> <li>Review Daily/Weekly Defect GSIP Paretos</li> <li>Aid Group Leaders and Team Leaders in Problem Solving</li> </ul>	<b>REQUIRED SKILLS, ABILITIES &amp; EXPERIENCE:</b> <ul style="list-style-type: none"> <li>Good oral and written skills</li> <li>High level of analytical &amp; problem solving ability</li> <li>Must be able/willing to speak in front of people</li> <li>Must be able/willing to teach/train new team members</li> <li>Must have good interpersonal skills</li> <li>Must be computer literate and proficient in Excel, Word, and Powerpoint</li> <li>Valid driver's license</li> <li>Ability to pass hearing and color tests</li> <li>Must have worked in Quality and have in depth knowledge of the Quality methods and Procedures.</li> </ul> <b>PREFERRED SKILLS, ABILITIES &amp; EXPERIENCE:</b> <ul style="list-style-type: none"> <li>IQ Sharepoint</li> <li>EWO/TWO specification analysis/audit</li> <li>GSIP</li> <li>Operate Vehicle Hoist</li> <li>Corporate GCA requirements</li> <li>Fast Response/Voice of the Customer Process</li> <li>GMS Knowledge</li> </ul> <b>EDUCATIONAL REQUIREMENTS:</b> <ul style="list-style-type: none"> <li>High School graduate required</li> </ul> <b>SPECIAL NOTES (IF ANY):</b> <ul style="list-style-type: none"> <li>Extensive walking</li> <li>Eligible for shift preference with in Quality Pre-Care Inspection team.</li> <li>Quality Pre-Care Inspection Techs are eligible to utilize the Transfer Process and will be moved on paper for the purpose of return rights and additional OT opportunities listed below.</li> <li>Overtime equalization of hours will be within the Quality Pre-Care Inspection Team EOH.</li> <li>Overtime will be generated by needs of the position. Additionally, if OT requirements are not filled by former team and ARO's from the area, employee will be offered the opportunity to work.</li> <li>Team member returns to previous area when assignment expires (Seniority Permitting) or in the event of a reduction in force.</li> <li><b>TEMPORARY POSITION</b></li> </ul>	

**SUBMIT APPLICATIONS TO PRD BOXES BY 8:00 AM. ON THE ABOVE CLOSING DATE**