

SITEWIDE POSTINGS FOR THE WEEK OF SEPTEMBER 5, 2017

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PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
SW17-176	9/5/17	9/11/17	Op Tech	GA Trim	1	142C	1	Rear Assist Handle and Airbag install
SW17-177	9/5/17	9/11/17	Op Tech	Body	1	730A	1	ARO
SW17-178	9/5/17	9/11/17	Op Tech	Body	1	743E	1	Metal Finish Body Repair Team
SW17-179	9/5/17	9/11/17	Op Tech	Body	2	743D	1	Hood and Liftgate Install
SW17-180	9/5/17	9/11/17	Op Tech	Body	3	743E	1	Metal Finish Body Repair Team
SW17-181	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	480B	1	GenV Asm ARO (Transfer Date : TBD)
SW17-182	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	482A	1	GenV Asm Team 1 ((Transfer Date : TBD)
SW17-183	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	481A	2	GenV Asm Team 4 (Transfer Date : TBD)
SW17-184	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	481C	1	GenV Asm Team 6 (Transfer Date : TBD)
SW17-185	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	482F	2	GenV Asm Team 9 (Transfer Date : TBD)
SW17-186	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	380B	1	SGE Asm ARO (Transfer Date : TBD)
SW17-187	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	381B	1	SGE Asm Team 2 (Transfer Date : TBD)
SW17-188	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	381E	2	SGE Asm Head Sub-Assembly (Transfer Date : TBD)
SW17-189	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	382A	1	SGE Asm Team 5 (Transfer Date : TBD)
SW17-190	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	382B	2	SGE Asm Team 6 (Transfer Date : TBD)
SW17-191	9/5/17	9/11/17	Op Tech	Powertrain (GPS)	1	382C	1	SGE Asm Team 7 (Transfer Date : TBD)

AREA POSTINGS FOR THE WEEK OF SEPTEMBER 5, 2017

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PRD Number	Open Date/Time	Closing Date/Time	Position Classification	Business Unit	Shift	Burden Center	Number of openings	Job Description (when available)
FVT17-105	9/5/17	9/11/17	OP Tech	GA TRIM	2	145G	1	BOTTOM PAD SCREW
FVT17-106	9/5/17	9/11/17	OP Tech	GA TRIM	2	145D	1	REGULATOR SECURE
FVT17-107	9/5/17	9/11/17	OP tech	GA Chassis	2	148D	1	2nd & 3rd row seat secure
FVT17-108	9/5/17	9/11/17	OP Tech	GA Chassis	2	149A	1	Engine load
FVT17-109	9/5/17	9/11/17	OP-Tech	GA Trim	3	144B	1	B-Pillar Garnish & Carpet Retainer
FVT17-110	9/5/17	9/11/17	OP-Tech	GA Chassis	3	146F	1	cowl & upper liftgate trim/battery install
FVT17-111	9/5/17	9/11/17	OP-Tech	GA Trim	2	141E	1	Roof Rail/Secure MBWH
FVT17-112	9/5/17	9/11/17	OP-Tech	GA Trim	2	143D	1	Glove Box Trim, ICS,HVAC controls
FVT17-113	9/5/17	9/11/17	OP-Tech	GA Trim	2	145C	1	Door Line - front/rear harness & insulator
FVT17-114	9/5/17	9/11/17	OP-Tech	GA Trim	2	145D	1	Door Line - mirror/glass
FVT17-115	9/5/17	9/11/17	OP-Tech	GA Trim	3	142E	1	MBWH Front Grounds, Strikers
FVT17-116	9/5/17	9/11/17	OP-Tech	GA Trim	2	145B	1	Door Line - front applique/front glass & mirror
FVT17-117	9/5/17	9/11/17	OP-Tech	GA Trim	2	143D	1	IP Line - Upper Trim pad & speaker/Glove box
FBT17-51	9/5/17	9/11/17	OP-Tech	Fascia	AWS	841C	1	load- inspect-sand and polish, unload parts



Spring Hill Manufacturing

SPRING HILL MANUFACTURING POSITION POSTING PROCESS POSITION REQUIREMENT DESCRIPTION

BUSINESS/RESOURCE TEAM: Site Wide	LOCATION: (Specify) SPRING HILL, TN	PRD#: KSA17-35
HIRING TEAM: Production GMS Coach/Launch	BURDEN CENTER:	SHIFT CODE: 1st

POSTING DIST.: SPRING HILL WIDE BUS/ RES. TEAM

POSITION: Production GMS Coach/Launch Injection Molding North	LEVEL (S): N/A	X REPRESENTED
HIRING Team: Mark Inchiosa & Tony Mills	APPLICATION WINDOW	OPEN: Tues. Sept. 5, 2017 TIME: 8:00 A.M.
	DATES:	CLOSE: Monday, Sept. 11, 2017 TIME: 8:00 A.M.

RESPONSIBILITIES:

- Primary function is to strengthen the sites knowledge and commitment to GMS by representing the stakes and equities of UAW and Spring Hill Manufacturing team members relative to their processes and products in the area assigned
- Work with Team Leaders to accomplish the Team's goals in SPQRCE by facilitating the removal of roadblocks that the teams encounter.
- Assist teams in the Throughput Improvement Process (TIP).
- Train Group Leaders and Team Leaders in writing effective countermeasures
- Conduct continuous improvement activities with Team Leaders, Team Members and Maintenance (tools, assist devices, waste elimination, and line balance).
- Assist with identifying the 7 types of waste and propose solutions and actively eliminate
- Attend and participate in GMS Basket Weaves that you are assigned to.
- Implement Lean Material Strategies (LMS).
- Participate in setting up operations
- Train-coach-support TMs, TLs, GLs in the implementation of GMS elements – problem solving, standardized work and CIP
- Become certified to train different GMS classes
- Assist teams in GMS implementation including Work Place Organization such as taping, forms/charts, and visual management.
- Support tracking of open issues
- Participate and support in the problem solving process
- Ensure information sharing between Group/Teams/Areas
- Assist in creation of line balance wall and workflow diagrams for their area(s)
- Work with IE/ME/GSC on material setup/part presentation, tooling location, error proofing, build process, workstation layout, standardized work, etc.
- Assist with Ergonomic evaluations
- Attend Training Classes as Required
- Assist in developing standardized work – cyclic/non-cyclic documents (SOS/JES/STS/MIS)
- Assist in creating new team member operation certification boards and build related documentation with Team Leaders
- Assist in work station readiness (fixed position stop, rack/material location, and on)
- Attend Launch Team meetings as required by the Launch Team.
- Participate in pre-validation build meetings and post-validation meetings to provide input on issues.
- Participate in focus meetings on critical issues that occur during validation builds.

REQUIRED SKILLS, ABILITIES & EXPERIENCE

- **Knowledge of the GMS Principles and Elements. Experience with the JIT process, BPD process, Problem Solving process, Standardized Work and Layered Audits.**
- Must have experience in making presentations and facilitating meetings
- Experience in writing standardized work – cyclic/non-cyclic.
- Experience in report writing.
- Familiar with ergonomic / methods improvements
- Must be self-directed and self-motivated
- Must have Proficient computer skills (i.e. Word, Excel, PowerPoint)
- Must have participated in a Problem Solving event and have strong Problem Solving Skills
- Ability to work effectively with all people (TMs, TLs, GLs, Resources, etc.) and in a cross functional environment (Strong interpersonal skills)
- Must have experience in teaching/coaching and able and willing to teach new courses and coach teams as needed
- Proven ability to organize and coordinate project activities
- Must have worked in the Injection Molding North (Have in depth knowledge)

PREFERRED / USEFUL SKILLS, ABILITIES & EXPERIENCE

- Lean Material Strategies experience (kitting, sequencing)
- Red X problem solving
- Previous Launch experience – slow builds/validation builds/pilot builds
- Must be able to read and interpret Blueprints and Layouts
- Held a Team Leader position or other leadership positions in the past

SPECIAL NOTES (IF ANY):

- The length of this assignment is a minimum of 2 years subject to business needs.
- Must be willing to work flexible hours, shifts, and across departments.
- Must be willing and able to travel as needed for launch events. Travel pay guidelines will apply.
- Team Members receiving this position will have an evaluation conduct annually.
- Team Members receiving this position will receive the Team Leader rate of pay.
- Not eligible for shift preference.
- GMS Coaches are eligible to utilize the Transfer Process and will be moved on paper for the purpose of return rights and additional OT opportunities listed below (once they are certified on the job).
- Overtime will be generated by needs of the position. Additionally, if OT requirements are not filled by former team and ARO's from the area, employee will be offered the opportunity to work.
- Team member returns to previous area when assignment expires (Seniority Permitting) or in the event of a reduction in force.

1 position on 1st Shift

If you are interested in this position and believe you possess the necessary skills, abilities and experience, complete a KSA Team Member Application form.

SUBMIT DATE STAMPED APPLICATION IN PRD BOXES BY 8:00 AM. ON THE ABOVE CLOSING DATE

APPROVED BY:

Ken Knight
Site Manager

Jeff Caine
HR Leader